

## USHBC MEMO

To: Blueberry Industry Members  
From: U.S. Highbush Blueberry Council  
Date: March 21, 2022  
Re: **Nomination of USHBC Importer 2, 3, 4 and Exporter 2, 3, 4 Representatives**

The USHBC Industry Relations Committee is seeking nominees to be considered for USHBC Importer #2, #3, & #4, Exporter #2 (Canada), Exporter #3 (Peru), and Exporter #4 (Mexico) positions on the Council. Nominees are being sought for the three-year term, except for Exporter #3 & #4 whose initial term is 2 years, that begins January 1, 2023.

The committee plans to present a slate of potential nominees to the USHBC Executive Committee for consideration by July 31, 2022. The Council will then make final candidate selections at the next USHBC Meeting. At this meeting, the Council will recommend to the U.S. Secretary of Agriculture a final candidate for three importer members and alternates, and three exporter members and alternates, along with two additional candidates for each of these six positions, for consideration by the Secretary for final appointments.

Blueberry industry members interested in being considered for the USHBC Importer #2, #3, #4 or Exporter #2 (Canada) Member and Alternate positions are asked to complete a USHBC Importer/Exporter Nominee Application (see attached) and send their completed application to the USHBC via fax at (916) 983-9022 or email to [elections@blueberry.org](mailto:elections@blueberry.org) no **later than Friday, April 29, 2022**.

Please contact the USHBC office by phone at (916) 983-0111, or by email to [elections@blueberry.org](mailto:elections@blueberry.org) with any questions you may have about these positions or the nomination process.

## USHBC Diversity Outreach Policy

The USHBC has adopted a diversity outreach plan to attempt to achieve a diverse representation on the Council. USHBC programs are open to all individuals without regard to race, color, national origin, sex, religion, age, disability, political beliefs, sexual orientation, genetic information, parental status, and marital or family status. The USHBC fully complies with any and all applicable Federal, State, and local equal employment opportunity statutes, ordinances, and regulations, including, but not limited to, Title VII of the Civil Rights Act of 1964; the Americans with Disabilities Act of 1990; the Age Discrimination in Employment Act of 1967; and the Equal Pay Act of 1963. It is USHBC policy that membership on the Council and its committees reflect the diversity of individuals served by its programs.

To accomplish this objective, the USHBC will strive to attain representation of growers and other industry participants from diverse backgrounds on the Council and USHBC committees. To this end, the USHBC strongly encourages women, minorities and persons with disabilities to seek nominations to the USHBC and to participate in Council and USHBC committee activities.

Persons with disabilities who require alternative means for communication of program information (Braille, large print, audiotape, etc.) should contact the USDA's TARGET Center at 202-720-2600 (voice and TDD). To file a complaint of discrimination, write USDA, Director, Office of Civil Rights, Room 326-W, Whitten Building, 1400 Independence Avenue, SW, Washington D.C. 20250-9410 or call 202-720-5964 (voice and TDD).

Please contact the USHBC office at (916) 983-0111 if you have any questions concerning this nomination procedure, or the final balloting process.